

Equal Opportunity, Non-Discrimination and Harassment Policy

The Montana State University campuses are committed to a learning and working environment that emphasizes the dignity and worth of every member of its community that is free from discrimination, harassment, and retaliation based upon race, color, religion, national origin, creed, service in the uniformed services (as defined in state and federal law), veteran status, sex, gender, age, political ideas, marital or family status, pregnancy, physical or mental disability, genetic information, gender identity, gender expression, or sexual orientation (taken together, generally, “protected-class harm”). An inclusive environment is necessary to a healthy and productive college community. The college will take appropriate action to prevent, resolve, and remediate protected-class harm.

Great Falls College Montana State University prohibits and will not tolerate discrimination, harassment, sexual misconduct, dating violence, domestic violence, stalking, or retaliation on its premises, within any of its programs, services or other College-sponsored activities, or by anyone acting as an agent of the College. Great Falls College Montana State University is committed to providing and ensuring a safe, positive learning environment that is free from harassment.

In order to maintain consistency across the Montana State University affiliation, Great Falls College MSU follows a four-campus policy in regards to discrimination, harassment and retaliation. The policy and references can be found here: https://www.gfcmsu.edu/wp-content/uploads/2025/10/301_1.pdf (https://www.gfcmsu.edu/wp-content/uploads/2025/10/301_1.pdf)

The College's Equal Opportunity Officers are as follows:

- For students, the Executive Director of Student Services, 2100 16th Avenue South, Great Falls, MT 59405. Telephone: 406-771-5123
- For employees, the Human Resources Manager, 2100 16th Avenue South, Great Falls, MT 59405. Telephone: 406-268-3701